



IMPRESSARIOS CONSULTANCY SERVICES

Recruitments | Corporate Training | HR Services

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⇒ Behind Our Name

The Impresario comes from the Italian impresa, an enterprise or undertaking or a person who organizes and coordinates to get the right resources come together and place a successful concert, play or opera.

And we as **IMPRESSARRIOS** (as we spell it) get your business the right Human Capital.

⇒ Our Company Background



IMPRESSARRIOS branded as IC-**S**ervices incepted in 2004, works with its 5 different practices viz.

- IT-ITES
- B/ Fs/ I
- BPO-KPO
- Services
- Engineering / Manufacturing

IT, B/Fs/I & BPO-KPO being are our flagship verticals.

⇒ Our Vision, Mission and Values

Our Vision



• To be 'THE HR PARTNER' for multiple clients falling in our multiple practices and finally a fetched-for RPO company.

Our Mission



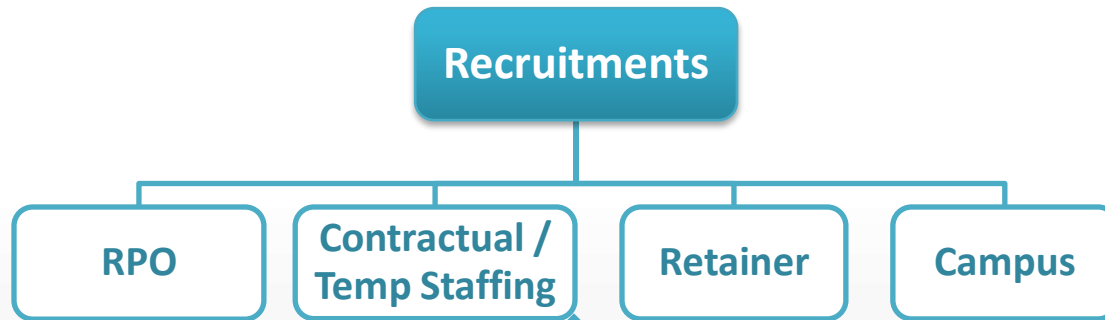
• To act as an 'HR Partner' to client organizations, understanding their business structure and requirements along with correct career fitment for job seekers.

Our Shared Values



- Integrity
- HR & Business Centricity
- Dynamism
- Innovation
- Steadiness
- Qualitative Enhancement

⇒ Our HR Consultancy Services



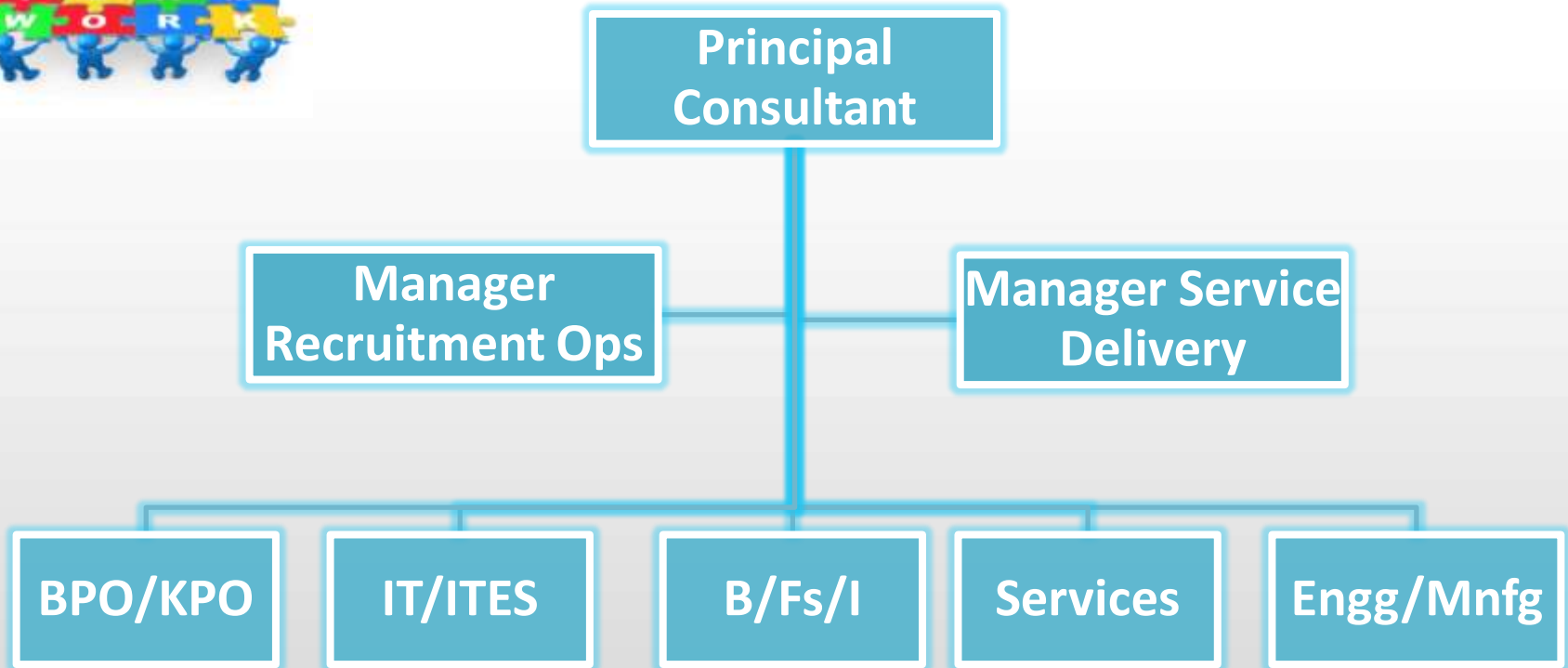
HR Outsourcing Services
(Mgmt/ Re-engineering)

Corporate Training



Payroll Management

⇒ Our Human Capital with Domain Specialization



⇒ Customized Recruitment Solutions

There are various models that **we** have adopted, to give **you** the Customized Solutions for your Recruitment Needs .

Model 1: Sourcing Partner Model (Database Sharing)

Model 2: Recruitment Drives

Model 3: (Shared Resources)- A recruitment-generalist being deployed as per availability.

Model 4: Extended Recruitment Arm - Trained, dedicated team for you.

Model 5: Base Camping – Multiple location hiring.

Model 6: Campus Recruitments- End to end solution from assessment to joining.

Model 7: Retainer Consultant

Model 8: Ad Hoc Recruitment (Onsite Recruitment Support Staff)

⇒ Why “Impressarios”?

- We own a jobs portal which is very remarkably ranked on all the search engines, empowering us with huge data-bank. ([Top ranking on google1](#)) ([google2](#))([google3](#))([google4](#))
- Dedicated marked resources with relevant experience of the domain.
- Bullish associate programs running across industries, cross functional providing us with relevant profiles.
- Strong networking & PR with key professionals of various industries.
- Innovative ideas executed for hunting “the resource” for our clients.
- Campus-to-Corporate connect programs running for over 4 years.
- Presence in all major mass gathering fairs, including all career/job fairs etc in North India and more. Which gives us an ever growing data-bank of over 6 Lac resumes from North/West & Central India.
- Most important: An enthusiastic - experienced & exciting team of HR & BD professionals always thinking out of the box on a macro level.

⇒ Few of Our Achievements

- We have been acclaimed to be one of the top recruitment partners from Rajasthan by all BPO, IT-ITES & few BFSI brands hiring for or from Rajasthan.
- We have hired for critical business positions like GM-IT, Technology Head, GM Productions, R&D Lead Consultant, VP Engineering (Mechanical), AVP Investment Banking, COO-BPO, AVP Channel Management, etc.
- We solely sufficed the manpower needs for first 2 quarters of Jaipur Operations of INFOSYS at Jaipur and still lead their vendor panel at Jaipur & Gurgaon.
- We are also fortunate to be the only partners from Rajasthan for Deutsche Bank Operations International for their initial 24 months of operations at Jaipur. During this tenure, our team has acted like their extended recruitments wing giving them recruitment drives, campus hires, skill set based hiring up-till AVPs/VPs etc (separate teams working for Bulk hiring & Lateral hiring).
- Supported Max New York Life insurance Co. in year 2008 for their PAN India expansion of partnership distribution & corporate business vertical with over 120 hires on middle/senior management level at 40 different locations.

⇒ Few of Our Achievements

■ We have been the only recruitment partners from Rajasthan for the following clients at some point:



1. Deutsche Bank Operations International
2. Tata Internet Services
3. Capgemini India
4. 3i Infotech
5. Agilent Technologies (formerly HP)
6. Gitanjali Gems (owns of Ddmas, Gili & Nakshtra)
7. Bajaj Electricals Ltd.
8. DLF Building India
9. Vatika Group Ltd.
10. Mikuni India Pvt Ltd.
11. Voltas Ltd
12. Bluestar Infotech Ltd.
13. Fedfina Ltd
14. Jaquar & Company Ltd.
15. Mitsui OSK Line Ltd.
16. Bharti Infratel Ltd.
17. Matrix Cellular Services Pvt. Ltd.
18. Datacraft India Ltd.
19. BioCon Pharma Ltd.
20. Sharp Business Systems India Ltd.
21. YES Bank

⇒ Our “BPO and KPO” Clients



⇒ Our “Media” Clients



⇒ Our “IT/ ITES” Clients



⇒ Our “Manufacturing and Engineering” Clients



⇒ Our “Telecommunication” Clients



⇒ Our “Financial Services” Clients



⇒ Our “Insurance” Clients



⇒ Our “Banks” Clients



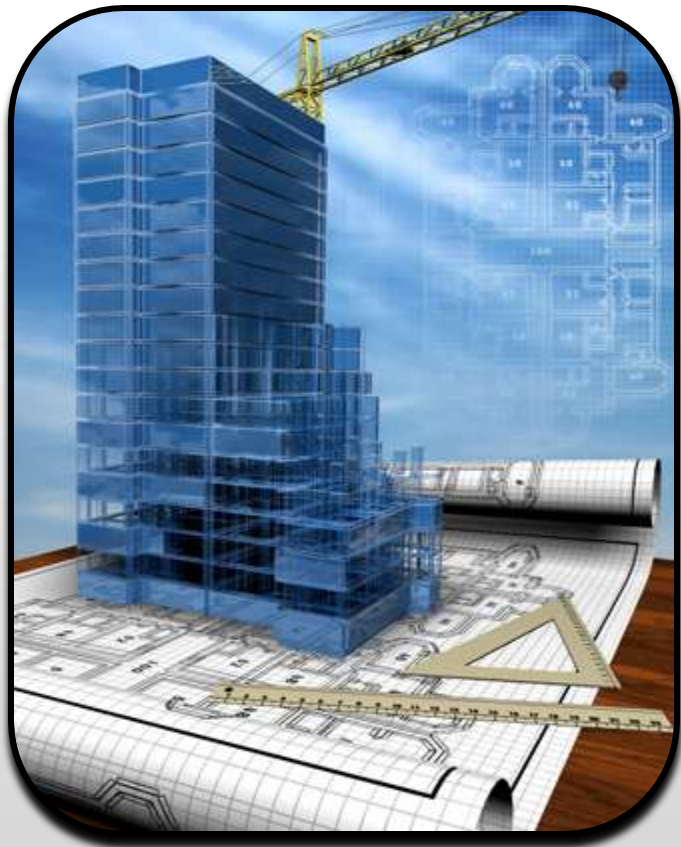
⇒ Our “Hospitality” Clients



⇒ Our “Health Care” Clients



⇒ Our “Construction” Clients





⇒ Our Contact Details



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